



ఆంధ్రప్రదేశ్ రాజ పత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

PART I EXTRAORDINARY

No.124

AMARAVATI, THURSDAY, MARCH 12, 2026

G.1193

NOTIFICATIONS BY GOVERNMENT

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LABOUR, FACTORIES, BOILERS & INSURANCE
MEDICAL SERVICES DEPARTMENT
(LAB-I)

THE A.P. SHOPS AND ESTABLISHMENTS ACT, 1988— EASE OF DOING BUSINESS - COMPLIANCE REDUCTION AND DEREGULATION, PHASE II - EXEMPTION FROM THE PROVISION SEC.7 (1), (2), SEC.15 (1) & (2) OF THE ANDHRA PRADESH SHOPS AND ESTABLISHMENTS ACT, 1988 (ACT No.20 OF 1988) - PERMIT ALL SHOPS AND COMMERCIAL ESTABLISHMENTS IN THE STATE TO BE OPEN ON 24/7 BASIS ON ALL DAYS OF THE YEAR.

**[G.O.Ms.No.5, Labour Factories Boilers & Insurance Medical Services (Lab-I),
12th March, 2026.]**

NOTIFICATION

In exercise of the powers conferred by sub-section (4) of section 73 of the Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988), the Government of Andhra Pradesh hereby exempt all the Shops and Commercial Establishments in the Urban Local Bodies, where the population is more than 4 lakhs and above, under Section 7(1), (2), Sec.15 (1) & (2) of the Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988) from the date of publication of this notification, to facilitate 24/7 operations, subject to the following conditions:

- a. Weekly working hours for an employee shall be 48 hours. For the work done beyond 48 hours, employee is entitled for overtime wages.
- b. Every employee shall be given a weekly off.
- c. Every employee shall be given a compensatory holiday in lieu of notified holidays, with wages under the provision to sub-section (2) of section 31 of the Andhra Pradesh Shops and Establishments Act 1988 if they work on notified holidays.
- d. General exemption from maintenance of various statutory registers in hard copies and recognition of soft copy of Registers as sufficient compliance.
- e. The returns of employees shall be made online as directed by the Labour, Factories, Boilers and Insurance Medical Services Department on the EODB / Industries department websites.
- f. The exemption granted in these orders may be revoked at any time for contravention of these conditions or any other reason without issuing any prior notice.

M.V. SESHAGIRI BABU,
Secretary to Government .

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